

The Speaker

Dr. Joan Whitman Hoff is Emeritus Professor of Philosophy at Lock Haven University of Pennsylvania and Founding Director of their Ethics Center. She earned her Ph.D. in Philosophy from The American University and an M.A. in Philosophy from the University of Rhode Island. Her B.A. and A.A. are also in Philosophy, from Roger Williams College. She also holds a Certificate in African Studies, which she earned in 1973 during her summer study in East Africa.

Dr. Hoff's interests are many, focusing most recently on issues in the area of Applied Ethics. She has published two books, approximately two dozen articles and book chapters, and she has given over 150 presentations in the U.S., Canada, Mexico and Europe. She has earned several local, national and international grants, and she was the 1992 Woman of Distinction at LHU and the recipient of the LHU Outstanding Faculty Scholarship Award in 2004, the LHU Outstanding Faculty Service Award in 2006 and the LHU Peers' Choice Award for Teaching in 2010. She received the Meriam B. Harris Award from LHU in 2014 for promoting diversity on campus, and the Holy Name School Outstanding Alumni Award, Providence, RI, in 2014.

Dr. Hoff is a trained arbitrator and mediator, and she has worked as a counselor-trainee. She has taught for the School of Justice at The American University and in PA Department of Corrections facilities and U.S. Military facilities. She does professional ethics and personal development workshops across the United States and has been featured on podcasts and blogs.

Building Integrity in Personal and Professional Life

by

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Abstract

This workshop will focus on the importance of knowing oneself, living and working with integrity, and developing a life and career with principles and values that foster good communication and leadership skills. The importance of engaging in reflective practices that enhance values that can be demonstrated in one's daily life will also be discussed in the workshop.

Topics

I. Philosophical Ethics

- is prescriptive and not descriptive
- focuses on integrity
- highlights decision-making and critical thinking
- examines the moral development
- identifies the Golden Rule as a cross-cultural concept

II. Integrity, Ethics, and Leadership

- integrity means to be whole; to have good character
- involves respecting people; allowing them to have a voice; not compromising people; exemplary behavior
- stresses good intention and good actions
- entails providing necessary training, tools, etc., for people
- acknowledges loyalty but doesn't exploit it
- entails realizing people are human and make mistakes
- fosters dialogue, communication (community)
- identifies ways to improve individual and organizational success
- requires believing that radical change is possible

III. The Moral Dimension of Being a Professional

- focuses on service
- puts the interests of society ahead of, or equal to, one's own personal gain
- entails a dedication to the improvement of the profession and society

For Reflection

What is the best thing I think I have done? _____

What is the worst thing I think I have done? _____

What values do I hold? _____

To what people am I drawn? _____

What words or phrases do I use to refer to others? _____

In what types of situations do I feel compromised? _____

Are there any times when I think I compromise others? _____

What characteristics do I have that make me a good leader?
